



**What we offer | Nga huanga mōu:**

The salary range for this role is between \$ and will depend on the qualifications and experience of the successful candidate. This is a high-performing and motivated team of professionals that you will be joining, offering an opportunity to experience working within local government and supporting the recovery work from Cyclone Gabrielle. Other benefits of working for our team include flexible working options to support work/life balance, and a strong commitment to developing and upskilling people within a supportive working environment.

Other benefits of working for our team include:

- Flexible working options to support work/life balance
- 5 weeks annual leave after 3 years
- 4% superannuation after 3 years
- Life insurance and income protection
- Subsidised eye tests and lenses, flu vaccinations, and other well-being initiatives
- Strong commitment to developing and upskilling people within a supportive working environment.

As an equal opportunity employer, we are dedicated to creating a welcoming and inclusive environment. We recognise that collaborative and innovative organisations depend on having a workforce made up from a diverse range of perspectives and experiences. We're all about excellence, and we encourage open communication – if you need any specific support, just let us know! Our main goal is to empower each person to share their unique talents to contribute to the outcomes for our community. This commitment ensures that our workplace is a dynamic and progressive space where everyone can flourish.

HBRC is responsible for Civil Defence emergencies and as such, all staff may be called upon to support the response.

**How to apply | I pēhea ki te whakauru:**

Applications **XX 2024**, however we will be shortlisting and interviewing appropriate candidates as applications are received. If you are interested in this position, please do not wait to apply as we may close the ad earlier than advertised.

To view the job description please visit our website [here](#).

Please apply through Seek . If you require any further information please email [recruitment@hbrc.govt.nz](mailto:recruitment@hbrc.govt.nz).

**About us | E pā ki a mātou:**

At Hawke's Bay Regional Council our purpose is to work with our community to protect and manage the region's precious taonga of rivers, lakes, soils, air, coast and biodiversity for health, wellbeing and connectivity. Our organisation is diverse and our work is varied. Our structure comprises of six key business units; Corporate Services, Integrated Catchment Management, Asset Management, Māori Partnerships, Policy & Regulation, and the Executive Advisory Group which also consists of the Civil Defence and Emergency Management.

**We focus on prioritising:**

Te kounga o te wai, te haumarutanga me te mārohirohi ā-āhuarangi o te whakamarutanga | Water quality, safety and climate-resilient security.

Kia koi, kia toitū hoki te whakamahinga o te whenua | Climate-smart and sustainable land use.

Kia ora, kia āhei, kia mārohirohi ā-āhuarangi hoki te reanga rauropi | Healthy, functioning and climate-resilient biodiversity.

Kia toitū, kia mārohirohi ā-āhuarangi hoki ngā ratonga me ngā hanganga ā-whare | Sustainable and climate-resilient services and infrastructure.