...Enhancing our environment together...

SCIENTIST CLIMATE Hawke's Bay Regional Council



Te whakapakari tahi i tō tātau Taiao – Enhancing our environment together. Our vision is a healthy environment and a resilient and prosperous community.

About The opportunity | Ko te āheinga:

Join us in a pivotal role that sits at the intersection of climate science and regional environmental management. As our Climate Scientist, you will be instrumental in shaping how the Hawke's Bay region understands and responds to climate challenges, working within our Environmental Science section to deliver crucial insights that inform regional planning and decision-making.

In this role, you will apply your expertise to help us understand climate influences across our entire environmental system - from air quality to water resources, from land use to marine environments. You will work with our scientific research teams to analyse climate patterns, including the effects of large-scale climate oscillations on our region, and help translate complex climate science into practical solutions for our community.

Your work will enable us to track the region's greenhouse gas emissions and will directly contribute to our climate change mitigation and adaptation strategies, supporting HBRC's commitment to environmental stewardship. You will engage with stakeholders across the community, from government agencies to iwi groups, helping to build understanding and drive positive environmental outcomes. This is an opportunity to make a real difference in how our region responds to climate challenges while working with a dedicated team of environmental professionals.

About you | E pā ana ki a koe:

Your commitment to environmental stewardship aligns with our values, and your understanding of Te Tiriti o Waitangi principles enhances your ability to work effectively with our diverse community. You are naturally curious, always eager to learn, and ready to adapt as our climate challenges evolve.

To be successful in this role, you will need:

- A postgraduate qualification in climatology, meteorology, or environmental science with a focus on climate studies
- Strong programming skills in R or similar languages for statistical computing and graphics
- Experience in analysing spatial and time-series climate data
- Proven expertise in greenhouse gas accounting using the Global Protocol for Community-Scale Inventories
- Exceptional ability to translate complex scientific concepts for non-technical audiences
- Strong project management skills to handle multiple concurrent projects
- In-depth understanding of climate change science and its regional implications
- Experience with extreme weather event analysis and local observations
- Proficiency in GIS and data visualization tools
- Valid driver's license

What we offer | Nga huanga mou:

The salary range for this role is between \$ and will depend on the qualifications and experience of the successful candidate. This is a high-performing and motivated team of professionals that you will be joining, offering an opportunity to experience working within local government and supporting the recovery work from Cyclone Gabrielle. Other benefits of working for our team include flexible working options to support work/life balance, and a strong commitment to developing and upskilling people within a supportive working environment.

Other benefits of working for our team include:

- Flexible working options to support work/life balance
- 5 weeks annual leave after 3 years
- 4% superannuation after 3 years
- Life insurance and income protection
- Subsidised eye tests and lenses, flu vaccinations, and other well-being initiatives
- Strong commitment to developing and upskilling people within a supportive working environment.

As an equal opportunity employer, we are dedicated to creating a welcoming and inclusive environment. We recognise that collaborative and innovative organisations depend on having a workforce made up from a diverse range of perspectives and experiences. We're all about excellence, and we encourage open communication – if you need any specific support, just let us know! Our main goal is to empower each person to share their unique talents to contribute to the outcomes for our community. This commitment ensures that our workplace is a dynamic and progressive space where everyone can flourish.

HBRC is responsible for Civil Defence emergencies and as such, all staff may be called upon to support the response.

How to apply | I pēhea ki te whakauru:

Applications XX 2024, however we will be shortlisting and interviewing appropriate candidates as applications are received. If you are interested in this position, please do not wait to apply as we may close the ad earlier than advertised.

To view the job description please visit our website here. Please apply through Seek . If you require any further information please email <u>recruitment@hbrc.govt.nz</u>.

About us | E pā ki a mātou:

At Hawke's Bay Regional Council our purpose is to work with our community to protect and manage the region's precious taonga of rivers, lakes, soils, air, coast and biodiversity for health, wellbeing and connectivity. Our organisation is diverse and our work is varied. Our structure comprises of six key business units; Corporate Services, Integrated Catchment Management, Asset Management, Māori Partnerships, Policy & Regulation, and the Executive Advisory Group which also consists of the Civil Defence and Emergency Management.

We focus on prioritising:

Te kounga o te wai, te haumarutanga me te mārohirohi ā-āhuarangi o te whakamarutanga | Water quality, safety and climate-resilient security.

Kia koi, kia toitū hoki te whakamahinga o te whenua | Climate-smart and sustainable land use.

Kia ora, kia āhei, kia mārohirohi ā-āhuarangi hoki te rerenga rauropi | Healthy, functioning and climate-resilient biodiversity.

Kia toitū, kia mārohirohi ā-āhuarangi hoki ngā ratonga me ngā hanganga ā-whare | Sustainable and climate-resilient services and infrastructure.